



March 3-6, 2021

Hosted Virtually via Zoom

All times are listed Eastern Standard Time, please adjust accordingly for your local time zone.

2021 Conference Schedule

Wednesday, March 3

6:00pm - 7:30pm New Member ICEBREAKER with Board

7:30pm - 10:00pm GENERAL ALL-ATTENDEES ICEBREAKER

Thursday, March 4

9:00am - 9:45am CONFERENCE OPEN

Welcome - Dave Miller, IAATE President

Schedule Review - Helen Dishaw, IAATE VP

Behavior Showcase Video Montage

10:00am - 11:00am KEYNOTE ADDRESS

Steve Martin

President/CEO, Natural Encounters, Inc.

11:15am - 12:15pm Emotions Inside Out

Susan G. Friedman, Ph.D

Professor emeritus, Department of

Psychology, Utah State University

12:15pm - 12:30pm Q&A with Susan G. Friedman

12:45pm - 1:45pm The Evolution of Animal Training as a Technology

Dr. Robert E. (Bob) Bailey

1:45pm - 2:00pm Q&A with Dr. Robert Bailey

- 2:15pm - 3:15pm Touch the Heart to Teach the Mind
Wouter Stellard
Animal Programs Training Director
Columbus Zoo and Aquarium
- 3:15pm - 3:30pm Q&A with Wouter Stellard
- 3:45pm - 4:45pm 10 Things Training Birds Can Teach You
About Working With People!
Ryan Cartlidge
Animal Training Academy
- 4:45pm - 5:00pm Q&A with Ryan Cartlidge
- 5:15pm - 6:15pm The Value of Experience
Greg A. Vicino
Curator of Applied Animal Welfare
San Diego Zoo
- 6:15pm - 6:30pm Q&A with Greg Vicino
- 7:00pm - 9:00pm VIRTUAL HAPPY HOUR NETWORKING

Friday, March 5

- 8:45am - 9:00am Announcements and Check-in
- 9:00am - 10:00am Conserving an African Icon: The Southern
Ground-Hornbill
*Lucy Kemp, Project manager Mabula Ground
Hornbill Project*
- 10:00pm - 10:15pm Q&A with Lucy Kemp

- 10:30am - 2:00pm VETERINARIAN BLOCK
- 10:30am - 11:15am Behavior and Medical Issues: Separate Issues or One and the Same?
*Dr. Yvonne R.A. van Zeeland, DVM, MVR, PhD
Dip. ECZM (Avian, Small mammal), CPBC*
- 11:15am - 12:00pm Assessing Body Condition Score Using CT Imaging with Case Examples.
*M. Scott Echols, DVM,
Diplomate ABVP- Avian Practice*
- 12:15pm - 1:00pm Flight for Health: Understanding the Medical Effects of Flight
*Susan Orosz, PhD, DVM, Dipl ABVP (Avian),
ECZM (Avian)*
- 1:00pm - 2:00pm Q&A Panel with Dr. Yvonne van Zeeland, Dr. Scott Echols, and Dr. Susan Orosz
- 2:15pm - 3:45pm LIVE VIRTUAL TRAINING DEMO
Steve Martin and staff from Natural Encounters, Inc.
- 4:00pm - 6:00pm WORKSHOPS
Our four workshops will run concurrently, you can choose to attend one live.

4:00pm - 6:00pm WORKSHOP #1
Behavior-based Enrichment
Megan Stankiewicz
Animal Ambassador Manager, Brevard Zoo

4:00pm - 6:00pm WORKSHOP #2
Equipment Making
Kit Lacy, Cascades Raptor Center
Miguel Santos, Zoomarine, Portugal

4:00pm - 6:00pm WORKSHOP #3
Holistic Strategies for Cultural Change:
Building Sustainable Foundations
*Jason Beale, Shaver's Creek Environmental
Center*
*Sidney Campbell, American Bald Eagle
Foundation*

4:00pm - 6:00pm WORKSHOP #4
From Head to Toe – Coping and Foot-care
for Raptors and Other Birds
Amy Fennell CPBT-KA
Natural Encounters, Inc.

6:15pm - 7:00pm OPEN BOARD MEETING

7:00pm - 8:30pm ROUNDTABLES
Our three roundtable discussions will run
concurrently.

- 7:00pm - 8:30pm ROUNDTABLE #1
Transitioning Away from Raptor Equipment
Moderators: Kit Lacy and Melinda Mendolusky
- 7:00pm - 8:30pm ROUNDTABLE #2
Welfare
Moderators: Helen Dishaw and Lacey Zeno
- 7:00pm - 8:30pm ROUNDTABLE #3
Professional Development – How to get
Involved in our Field
Moderators: Cassie Malina and Jason Beale
- 8:30pm - 10:30pm VIRTUAL HAPPY HOUR NETWORKING

Saturday, March 6

- 8:45am - 9:00am Announcements and Check-in
- 9:00am - 1:15pm VULTURE CONSERVATION BLOCK
- 9:00am - 9:45am Addressing the African Vulture Crisis –
Challenges, Opportunities and Progress
within the CMS Vulture MsAP Framework
*André Botha, Co-chair – IUCN SSC Vulture
Specialist Group; Endangered Wildlife Trust,
South Africa*

- 10:00am - 10:45am Twenty Years of Species Recovery – What to do with what we’ve learned...
Chris Parrish, The Peregrine Fund Director of Global Conservation (California Condors - lead)
- 11:00am - 11:45am Saving Threatened Vultures in South Asia
Munir Virani – Executive Vice President – The Peregrine Fund
- 12:00am - 12:45pm Conserving the Iconic Andean Condor
Dr. Sergio Lambertucci, Principal Researcher, INIBIOMA-CONICET, Universidad Nacional del Comahue, Argentina
- 12:45pm - 1:15pm Q&A panel with André Botha, Chris Parrish, Munir Virani, and Dr. Sergio Lambertucci
- 1:30pm - 2:15pm The Ambassador Owl Conundrum
Steve Martin, President/CEO, Natural Encounters, Inc.
- 2:15pm - 2:30pm Q&A with Steve Martin
- 2:45pm - 3:30pm Selection Process for Non-Releasable Raptors: The First Step in Bird Welfare
Kit Lacy, Bird Curator, Cascades Raptor Center
- 3:30pm - 3:45pm Q&A with Kit Lacy

- 4:00pm - 5:00pm Conservation Connection: Training to Save Wildlife
Ken Ramirez, Executive Vice President/Chief Training Officer, Karen Pryor Clicker Training
- 5:00pm - 5:15pm Q&A with Ken Ramirez
- 5:30pm - 6:30pm Doing our Groundwork: Taking Flightless Birds to New Behavioral Heights
Nicholas Bishop, Animal Behavior and Creative Programs Manager
Chad Crittle, Senior Keeper, Birds and Herpetofauna
Adelaide Zoo, South Australia
- 6:30pm - 6:45pm Q&A with Nic Bishop and Chad Crittle
- 7:00pm - 8:30pm ROUNDTABLES
Our three roundtable discussions will run concurrently.
- 7:00pm - 8:30pm ROUNDTABLE #1
Conservation Psychology – How to Get the Message Out
Moderators: Jon Spero and Melinda Mendolusky
- 7:00pm - 8:30pm ROUNDTABLE #2
COVID-19 – Changes to Thrive in this Challenging Time
Moderators: Arianna Bailey and Lacey Zeno

7:00pm - 8:30pm

ROUNDTABLE #3

Foundations for Beginners/Basics of Bird
Body Language

Moderators: Cassie Malina and Helen Dishaw

8:30pm - Done

CONFERENCE AWARDS AND CLOSE

Photo Contest Slide Show and Winners

*Grants Announcements: Gareth Morgan
(Conservation) and Jason Beale (Education)*

Service/Board Member Awards: Dave Miller

*President's Closing Message: Dave Miller,
IAATE President*



International Association of
Avian Trainers and Educators